

Amended AGENDA
POLICE AND FIRE COMMISSION
Superior, WI 54880

Police & Fire Commissioners: Howard Hendrickson, Shawnu Ksicinski, Arthur Gil de Lamadrid,
ChaQuana McEntyre, Maria Cuzzo

Council Representative: Robert Pierce

The Board of the Police and Fire Commission for the City of Superior will meet in regular session on **Wednesday, April 13, 2022 at 6:00 p.m. in room 204 of the Government Center.** This meeting can also be virtually accessed online by entering the following information:

[Join with Google Meet](#)

meet.google.com/xkt-evxd-kys

[Join by phone](#)

(US) +1 617-675-4444 PIN: 183 730 875 9856#

The following has been scheduled for discussion/action:

1. Call to order
2. Roll call
3. Recognition of notice to public
4. Approval of minutes, March 9, 2022
5. Police & Fire department updates
6. Update Police Officer hire list
7. Update on Police Officer testing process
8. Review Police Officer interview questions

The review of Police Officer interview questions will be adjourned into closed session under Wisconsin Statute 19.85(1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Adjournment

-Donna Swanson, Recording Secretary

In compliance with Wisconsin Open Meetings Law, this agenda was:

Posted: Government Center, Douglas County Courthouse, Superior Public Library

Notified by email: Superior Telegram, Duluth News Tribune

The City of Superior complies with the Americans with Disabilities Act of 1990. If you are in need of an accommodation to participate in the public meeting process, please contact the City Clerk's Office at (715)395-7200 by 4:30 p.m. on the day prior to the scheduled meeting. We will attempt to accommodate any request depending on the amount of notice we receive.

c:	Mayor Paine	Cammi Janigo, Human Resources Director
	City Clerk	Frog Prell, City Attorney
	Scott Gordon, Fire Chief	Russ Milroy, WPPA, Local #27
	Nick Alexander, Police Chief	Suzanne Olson, IAFF Local #74

MINUTES
POLICE AND FIRE COMMISSION
Superior, Wisconsin

1. The regular meeting of the Board of the Police and Fire Commission for the City of Superior was called to order Wednesday, March 9, at 6:00p.m. Some participants joined the meeting via Google Meet.

2. ROLL CALL

Commissioners present: Howard Hendrickson, Arthur Gil de Lamadrid, Shawnu Ksicinski

Also present: Chief Gordon, Chief Alexander, HR Director Janigo, Robert Pierce

There being a quorum present, the meeting was in order.

3. RECOGNITION OF NOTICE TO THE PUBLIC

The recording secretary mailed and/or delivered agendas and agenda packets to persons or organizations listed, and the meeting was legally noticed in accordance with Wisconsin State Statutes open meeting law.

4. Approval of minutes: January 12, 2022

Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Ksicinski and carried to approve the minutes from the January 12, 2022 meeting.

5. Approve Police Officer testing process

Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Ksicinski and carried to approve the Police Officer testing process.

6. Update certified Police Officer hire list.

Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Ksicinski and carried to approve the Police Officer certified hire list.

7. Update certified Firefighter hire list

Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Ksicinski and carried to approve the Firefighter certified hire list.

Chief Gordon talked about the recent presidential visit to Superior. Chief Gordon said both the Police & Fire departments worked together very well and it all came together in a very short period of time. Chief Gordon said we received compliments from members of the Secret Service, including how impressed they were with our handling of this visit. Also Duluth and Superior worked so well together on this that Chief Gordon said the Secret Service was impressed with the cooperation and organization of our two cities. Chief Gordon also talked about a recent grant the department recently received for the department members to participate in a five week sleep study. The goal is to analyze how firefighters sleep at work versus at home. The main goal is to study sleep and have solid information concerning a selective dispatch system.

Chief Alexander reiterated Chief Gordon's thoughts about the presidential visit, and noted that everyone came together for this event. Chief Alexander said he is proud to have Superior be in the national spotlight for a day, the day after the Presidents' State of the Union address. Chief Alexander said we represented ourselves well. Chief Alexander also told commissioners about ABLE (Active Bystandership for Law Enforcement) training that the department just completed. This is a program that is designed to reduce mistakes, and help officers to intervene when they see a coworker doing something wrong. The training gives officers strategies to make those interventions in a professional and meaningful way. Our department was one of the first 200 agencies in the nation and the second agency in Wisconsin to have completed the training.

Motion by Commissioner Ksicinski, seconded by Commissioner Gil de Lamadrid and carried to adjourn the meeting at 6:25 p.m.

*Submitted by: Donna Swanson
Recording Secretary*