

**GOLF COURSE COMMITTEE PROCEEDINGS**  
**January 24, 2022**  
**Noon**  
**Room 204 and Remotely via ZOOM**

Members Present: Barb Hoag, Troy Clark, Lindsey Graskey (virtual), Bob Kolbe, Keith Kern

Advisory Members and Others Present: Linda Cadotte, Ashley Puetz, Tom Beaudry (virtual), Vince Dodge (virtual)

Members Excused: Jack Sweeney

Golf course meeting called to order at 12:02 p.m.

1. Elect Chair/ Vice Chair

**MOTION by Clark, seconded by Kolbe and carried, to nominate Hoag as chair.**

**MOTION by Hoag, seconded by Kolbe and carried, to nominate Clark as vice-chair.**

2. Seeking Approval of the October 11, 2021 Golf Course Committee Meeting Minutes

**MOTION by Kern, seconded by Clark and carried, to approve the October 11, 2021 meeting minutes.**

3. Condition of Current Signage in Superior and Recommended Action

Cadotte stated that a vehicle hit signage near the bong bridge and there is another sign near 58th that could use maintenance. The question has now come up to see if the signs are still necessary and if the committee feels they should be replaced.

Beaudry noted that in today's world people carry a GPS in their phone at all times and that the signs are likely not needed like they were years ago.

Clark and Hoag agreed that the sign on 58<sup>th</sup> is useful and should be maintained but that the destroyed one near the bong does not need replacing.

The committee decided to not replace the bong sign and to continue maintenance on the 58<sup>th</sup> street sign.

4. Green to a Tee Certification

Beaudry said Kemper's goal is to run golf courses as green as possible. He stated that Nemadji was able to meet level 1 certification easily by making simple and inexpensive changes such as replacing light bulbs.

Dodge stated obtaining the second level was straightforward as he had already been following the requirement but that he needed to have the documentation lined up to prove it. Level II required best practices for things such as knowing when to or not to treat for pests. Dodge is now working on Audubon certification. The next step will be implementing the environmental plan that has been designed. This certification is more involved and more difficult to obtain.

## 5. 2022 Meeting Schedule

Hoag stated that the committee is currently doing a monthly meeting on the 4<sup>th</sup> Monday of each month at noon.

**MOTION by Kern, seconded by Kolbe and carried, to keep the current meeting schedule.**

## 6. Standing agenda items:

- a. Profit/Loss – Budget/Actual Statement
  - a. Beaudry stated that actual revenues were ahead of budgeted in December. 2021 overall Net Income ended at \$240K where \$131K had been budgeted and prior year net income was \$133K. 2021 had \$3K more rounds than 2020.
- b. General Manager/Golf Pro – report
  - a. Beaudry mentioned they did a December Holiday sale and they have found someone to fill the marketing position. They are also working to fill the assistant golf professional position. Beaudry also stated they are working to start a Sunday brunch for this season and table side service.
  - b. Golf Simulator – Beaudry told the committee that the check payment has gone out, the simulator is scheduled to be installed in the fall and schedule signups will be released this summer.
  - c. Ice festival – Beaudry shared that Nemadji is participating in the annual ice festival this year by having lighted mini golf from 5-8 pm Friday and normal mini golf on Saturday from 10am to 4pm. Participation is free and they will be collecting donations for United Way and offering \$1 off coupons for Sunday brunch.
- c. Superintendent – Grounds/Maintenance report
  - a. Dodge explained the change to the capital plan that was brought forward to the Finance Committee in order to add the purchase of a rough mower and seeding units for 2022. These changes were needed upon evaluation after the end of the season. The resulting capital plan is the same dollar spend for the year.
  - b. Kern stated that the Finance Committee supported the decision and that he was happy to see the efficiency these changes will make for the course and commended Kemper for evaluating and bringing forward the changes.

- c. Dodge answered Hoag's question about tee signs and said the new tee signs will reflect the new 3 tee system and they plan to bring the options for signage to the next meeting after attending a trade show next week. They plan to have the signage in place mid-summer to early fall.
- d. Beaudry answered Hoag's question about new score cards stating there will be new score cards once the new signage is in place and that they will time the change to match the change in tees.
- e. Beaudry answered Hoag's question about the bid out for horns to alert golfers of inclement weather. Beaudry stated the cost is \$25K and that he is now looking into how the horns would affect insurance and for Kemper's recommendation too. He will bring these recommendations to the next meeting.
- d. General Manager top three concerns.
  - a. Beaudry said learning the point of sale system, hiring staff and getting them trained are his top three concerns.
  - b. Dodge – stated he is of course concerned about the way the course will handle the weather but said he feels prepared and is happy with where things are and has no concerns.
- e. Nemadji Women's and Men's Club – concerns/updates
  - a. Clark stated he met with Tom last week and there might be a few leagues from Duluth that will migrate to Nemadji. He is working on locking in event dates for the season.
  - b. Hoag stated the women's club will meet with Tom next week and they plan to have the April meeting at the club house.

## 7. Future Agenda Items

- a. Update on bid for emergency weather alert system
- b. Beaudry to bring back Steve's notes about how the club restaurant compares to other similar sized restaurants/golf course in publically owned courses ran by KemperSport
- c. Options for tee signage with findings from the trade show
- d. New blended scorecards and timing of their release.
  - a. Vince proposed switching to the new 3 tee system in the beginning of the season even though the new signs will not match until later in the season. Committee members agreed with this suggestion. Discussion to continue next meeting.

## 8. Next meeting – Per Decision of 2022 Meeting Schedule

- a. Next meeting will be Monday, February 28<sup>th</sup> as 12:00 p.m.

**MOTION by Kolbe, seconded by Clark and carried, to adjourn.**

Golf course meeting adjourned at 12:58 p.m.