

**MINUTES**  
**POLICE AND FIRE COMMISSION**  
**Superior, Wisconsin**

1. The regular meeting of the Board of the Police and Fire Commission for the City of Superior was called to order Wednesday, March 9, at 6:00p.m. Some participants joined the meeting via Google Meet.

2. ROLL CALL

Commissioners present: Howard Hendrickson, Arthur Gil de Lamadrid, Shawnu Ksicinski

Also present: Chief Gordon, Chief Alexander, HR Director Janigo, Robert Pierce

There being a quorum present, the meeting was in order.

3. RECOGNITION OF NOTICE TO THE PUBLIC

The recording secretary mailed and/or delivered agendas and agenda packets to persons or organizations listed, and the meeting was legally noticed in accordance with Wisconsin State Statutes open meeting law.

4. Approval of minutes: January 12, 2022

*Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Ksicinski and carried to approve the minutes from the January 12, 2022 meeting.*

5. Approve Police Officer testing process

*Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Ksicinski and carried to approve the Police Officer testing process.*

6. Update certified Police Officer hire list.

*Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Ksicinski and carried to approve the Police Officer certified hire list.*

7. Update certified Firefighter hire list

*Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Ksicinski and carried to approve the Firefighter certified hire list.*

Chief Gordon talked about the recent presidential visit to Superior. Chief Gordon said both the Police & Fire departments worked together very well and it all came together in a very short period of time. Chief Gordon said we received compliments from members of the Secret Service, including how impressed they were with our handling of this visit. Also Duluth and Superior worked so well together on this that Chief Gordon said the Secret Service was impressed with the cooperation and organization of our two cities. Chief Gordon also talked about a recent grant the department recently received for the department members to participate in a five week sleep study. The goal is to analyze how firefighters sleep at work versus at home. The main goal is to study sleep and have solid information concerning a selective dispatch system.

Chief Alexander reiterated Chief Gordon's thoughts about the presidential visit, and noted that everyone came together for this event. Chief Alexander said he is proud to have Superior be in the national spotlight for a day, the day after the Presidents' State of the Union address. Chief Alexander said we represented ourselves well. Chief Alexander also told commissioners about ABLE (Active Bystandership for Law Enforcement) training that the department just completed. This is a program that is designed to reduce mistakes, and help officers to intervene when they see a coworker doing something wrong. The training gives officers strategies to make those interventions in a professional and meaningful way. Our department was one of the first 200 agencies in the nation and the second agency in Wisconsin to have completed the training.

*Motion by Commissioner Ksicinski, seconded by Commissioner Gil de Lamadrid and carried to adjourn the meeting at 6:25 p.m.*

*Submitted by: Donna Swanson  
Recording Secretary*