

MINUTES
POLICE AND FIRE COMMISSION
Superior, Wisconsin

1. The regular meeting of the Board of the Police and Fire Commission for the City of Superior was called to order Wednesday, May 11, 2022 at 6:00p.m. Some participants joined the meeting via Google Meet.

2. ROLL CALL

Commissioners present: Howard Hendrickson, Maria Cuzzo, ChaQuana McEntyre

Also present: Chief Gordon, Chief Alexander, HR Director Janigo

There being a quorum present, the meeting was in order.

3. RECOGNITION OF NOTICE TO THE PUBLIC

The recording secretary mailed and/or delivered agendas and agenda packets to persons or organizations listed, and the meeting was legally noticed in accordance with Wisconsin State Statutes open meeting law.

4. Approval of minutes: April 13, 2022

Motion by Commissioner Hendrickson, seconded by Commissioner McEntyre and carried to approve the minutes from the April 13, 2022 meeting.

5. Police & Fire department updates

Chief Gordon said the department is moving along with our progression from the the Assistant Fire Chief. Howard Huber was selected for the Assistant Chief. Joe Tribbey is our newest Battalion Chief. He went through a two week training period and he is doing great in his new position. Other promotions in this transition are on the agenda tonight. Chief Gordon said now they are working on filling the specialty positions. There are many moving parts and this is all starting from that one promotion of Howard Huber to Assistant Chief. Chief Gordon said they are doing it all systematically, and it is working out smoothly, just as we had hoped it would work out.

Chief Alexander talked about the new body worn cameras, tasers and squad cameras that were funded earlier this year. Axon is providing the department with a bundled suite of all of these products. Chief Alexander said there are many new features to the systems that will be beneficial to officers and supervisors. This week the department is hosting Crisis Intervention Training here in the Government Center. Typically we have to send officers out of the area to attend this training. This year in conjunction with the Douglas County chapter of NAMI, we were able to bring the training here. Several of our officers as well as officers from neighboring agencies are receiving the training this week. Chief Alexander said this training gives our officers tools to recognize the difference between someone in a mental health crisis versus perhaps a person exhibiting resistive or combative behavior, and also gives officers strategies to help them communicate better and hopefully deescalate those situations. With the weather warming up Chief Alexander said the department is trying to get ahead of and address homelessness issues this summer. The Coordinated Response Specialist is working with non-profit organizations and other City departments, trying to get people into more permanent housing situations.

No action

6. Letter from Chief Gordon; completion of probationary period, Devin Shaw

Motion by Commissioner Hendrickson, seconded by Commissioner McEntyre and carried to approve Chief Gordon's letter, completion of probationary period, Devin Shaw.

7. Letter from Chief Gordon; promotion to MPO, Brandon Cardenas

8. Letter from Chief Gordon; promotion to Captain, Greg Wilson

Motion by Commissioner Hendrickson, seconded by Commissioner McEntyre and carried to receive and file Chief Gordon's letters, promotion to MPO, Brandon Cardenas and promotion to Captain, Greg Wilson.

9. Letter from Chief Alexander; completion of probationary periods, Hillary Peterson; Lauren Phillips

Motion by Commissioner Hendrickson, seconded by Commissioner McEntyre and carried to approve Chief Alexander's letter, completion of probationary periods, Hillary Peterson and Lauren Phillips.

10. Letter from Chief Alexander; completion of probationary period, Joshua Sislo

Motion by Commissioner Hendrickson, seconded by Commissioner McEntyre and carried to approve Chief Alexander's letter, completion of probationary period, Joshua Sislo.

11. Update on Police Officer testing process

No action

12. Review Police Officer interview questions

Motion by Commissioner Hendrickson, seconded by Commissioner McEntyre and carried to move into closed session.

Motion by Commissioner Hendrickson, seconded by Commissioner McEntyre and carried to go back into open session.

Motion by Commissioner Hendrickson, seconded by Commissioner McEntyre and carried to approve the updated Police Officer interview questions.

Motion by Commissioner Hendrickson, seconded by Commissioner McEntyre and carried to adjourn at 6:43 p.m.

*Submitted by: Donna Swanson
Recording Secretary*