

**HUMAN RESOURCES COMMITTEE  
MEETING MINUTES –October 17th, 2022  
(In person/virtual meeting)**

**MEMBERS PRESENT:** Ruth Ludwig, Jack Sweeney, Jenny Van Sickle

**OTHERS PRESENT:** Beth Archer, Nicholas Alexander (virtual), Cammi Janigo, Mayor Paine, Deb Williams

The HRC meeting was called to order at 5:00 pm.

**1) Approve the September 19, 2022 HRC Meeting Minutes.**

Motion by Sweeney, seconded by Van Sickle, to approve the September 19, 2022 HRC Meeting Minutes.

APPROVED

**2) Approve request to add the following new language/benefits for Police Sergeants to the Non-Union Salary & Benefits Policy (Handbook):**

**A) Add \$2.00/hour Instructor pay for Police Sergeants**

Motion by Van Sickle, seconded by Sweeney, to approve the request to add \$2.00/hour Instructor pay for Police Sergeants to the Non-Union Salary & Benefits Policy Handbook.

APPROVED

**B) Add three-hour minimum call back for Police Sergeants**

Motion by Sweeney, seconded by Van Sickle, to approve the request to add three-hour minimum call back for Police Sergeants to the Non-Union Salary & Benefits Policy Handbook.

APPROVED

**3) Review and update Policy #1.09 – General Electronic Communications Use Policy.**

Motion by Sweeney, seconded by Van Sickle, to hold a discussion on the General Electronic Communications Use Policy at the November HRC meeting.

APPROVED

**4) Receive and File:**

**A) Monthly Personnel Report for September 2022**

The committee received and filed the Monthly Personnel Report for September 2022.

**5) Human Resources Updates**

No action required.

**6.) WPPA #27 Police Union Negotiations-2023 Wage Reopener (*refer to closed session*)**

Motion by Van Sickle, seconded by Sweeney, to move into Closed Session at 5:50 pm.

APPROVED

Motion by Van Sickle, seconded by Sweeney, to move back into Open Session at 6:15 pm.

APPROVED

**6.) WPPA #27 Police Union Negotiations-2023 Wage Reopener**

No action required.

The meeting adjourned at 6:20 p.m.