

**HUMAN RESOURCES COMMITTEE  
SPECIAL MEETING MINUTES –November 17th, 2022  
(In person/virtual meeting)**

**MEMBERS PRESENT:** Ruth Ludwig, Jack Sweeney, Brent Fennessey

**OTHERS PRESENT:** Nicholas Alexander (virtual), Tina Anrig, Beth Archer, Steph Becken (virtual), Linda Cadotte (virtual), Chris Carlson, Sam Dotterwick (virtual), Nick Eastman, Melissa Gondik (virtual), Brett Gunderson (virtual), Ryan Gundstrom (virtual), Jeff Harriman, Sue Heskin (virtual), Nikki Holmberg, Cammi Janigo, Deb Kamunen, John Kiel, William Lear, Shelley Nelson, Mitchell Olson (virtual), David Pollock (virtual), Michelle Pope, Nick Rhinehart, Thor Trone, Katie Warren, Deb Williams

The HRC meeting was called to order at 2:00 pm.

**1) Presentation from Carlson-Dettmann on Market Update for non-union pay plans.**

Attendees were given a presentation from Carlson-Dettmann on Market Update for non-union pay plans and provided the opportunity to ask questions.

No action required.

The meeting adjourned at 2:51 p.m.

