

**MINUTES
POLICE AND FIRE COMMISSION
Superior, Wisconsin**

1. A special meeting of the Board of the Police and Fire Commission for the City of Superior was called to order Wednesday, April 17, 2019 at 6:00 p.m. in Room 217, of the Government Center, Superior, Wisconsin.

2. ROLL CALL

Commissioners present: Howard Hendrickson, Stephan Witherspoon, Arthur Gil de Lamadrid

Also present: Chief Alexander, Chief Panger, HR Director Koneczny

There being a quorum present, the meeting was in order.

3. RECOGNITION OF NOTICE TO THE PUBLIC

The recording secretary mailed and/or delivered agendas and agenda packets to persons or organizations listed, and the meeting was legally noticed in accordance with Wisconsin State Statutes open meeting law.

4. APPROVAL OF MINUTES

Approval of minutes of regular meeting March 13, 2019

Motion by Commissioner Hendrickson, seconded by Commissioner Gil de Lamadrid and carried to approve the March 13, 2019 minutes.

5. Police & Fire Department Updates

Chief Alexander said that the department's staffing is up with several recent hires. Patrol should have 33 officers assigned for the summer. For the past five to seven years, staffing has been as low as 25, and the highest was 29. This will have a good impact, the ability to do community policing, special projects, and an impact on morale. There will be less force-ins and holdovers. Chief Alexander also noted that amongst the new hires, many are young people and they bring a lot of new energy to the department. The department is going through a policy update, updating all of the policies and procedures. Hoping by the end of the year we'll have a new manual that is current with best practices, Wisconsin and federal laws. Chief Alexander also noted the one year anniversary of the Husky fire is soon, and he thinks we will see some level of activism concerning the company's intention to keep HF. Chief Alexander said the department will try to reach out to citizens and encourage peaceful demonstrations.

Chief Panger also spoke of the Husky rebuild and said there will be more protection, improved safety, including a second containment for the HF. There is an estimate of 18 months to rebuild the refinery. Chief Panger also noted that firefighters continually train and have a plan for incidents such as the incident last at the refinery facility. Chief Panger noted that citizens can

go to the Douglas County website, under the Emergency Management section. They post updated information about the refinery. Chief Panger thanked everyone for participating in the recent interview process. The new fire station is almost complete. Chief Panger noted that there will also be a new software system, which will be helpful for training, and give firefighters the ability to retrieve more data.

Motion by Commissioner Hendrickson, seconded by Commissioner Gil de Lamadrid to receive and file the Police & Fire department updates.

6. Remote voting.

There was some discussion on remote voting, and the security of a person who may call into a meeting from another location. HR Director Koneczny will look at the PFC rules to see if this is clarified in the rules, or it could be added if commissioners deem it necessary.

No action

7. Letter from Chief Panger, completion of probationary period, Huber.

Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Hendrickson and carried to approve the letter from Chief Panger, completion of probationary period, Huber.

Motion by Commissioner Hendrickson, seconded by Commissioner Gil de Lamadrid and carried to move into closed session.

Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Hendrickson and carried to return to open session.

Motion by Commissioner Hendrickson, seconded by Commissioner Gil de Lamadrid and carried to approve the Firefighter hire list and the Certified Firefighter hire list.

The meeting was adjourned at 6:26 p.m.

*Submitted by: Donna Swanson
Recording Secretary*