

MINUTES
POLICE AND FIRE COMMISSION
Superior, Wisconsin

1. The regular meeting of the Board of the Police and Fire Commission for the City of Superior was called to order Wednesday January 8, 2020 at 6:00 p.m. in Room 204, of the Government Center, Superior, Wisconsin.

2. ROLL CALL

Commissioners present: Arthur Gil de Lamadrid, Howard Hendrickson, Ephraim Nikoi

Also present: HR Director Koneczny, Chief Gordon, Chief Alexander, City Attorney Frog Prell, Council Representative Brent Fennessey

There being a quorum present, the meeting was in order.

3. RECOGNITION OF NOTICE TO THE PUBLIC

The recording secretary mailed and/or delivered agendas and agenda packets to persons or organizations listed, and the meeting was legally noticed in accordance with Wisconsin State Statutes open meeting law.

4. Approval of minutes:

Motion by Commissioner Nikoi, seconded by Commissioner Gil de Lamadrid and carried to approve the minutes from the December 11, 2019 meeting.

5. Police & Fire department updates

Chief Gordon said that the department recently received their ISO report and the rating remained a 3X. This is fantastic news. The rating happens every five years and Chief Gordon said hundreds of hours went into preparing for this and he is proud of the department. Chief Gordon said two new firefighters started on Monday. The academy is going fantastic. Chief Gordon also spoke of the new firefighter evaluation process. They will start on shift next week. Chief Gordon mentioned this also will coincide with the shift exchange. Chief Gordon said they have entered into TEMS (Tactical Emergency Medical Services) training. This is also commonly known as active shooter training. The fire department is working with the police department, so that both departments can work together during these types of calls.

Chief Alexander talked about the recent retirements of Officer Maas, Officer Beste, and Officer Hanson. Chief Alexander noted Assistant Chief Markon will retire in April. Chief Alexander also noted that we swore in two new officers last Friday, Bethany Kemi, and Mitch Pitoscia. They are currently at Chippewa Valley Tech College in recruit school.

No Action

6. Letter from Chief Alexander; completion of probationary period, Dalbec

7. Letter from Chief Alexander; completion of probationary period, K. Davis, Schroeder

Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Nikoi and carried to approve items 6 and 7, letters from Chief Alexander, completion of probationary periods, Dalbec, K. Davis & Schroeder.

8. Update on recruitment strategies in the Fire Department

Motion by Commissioner Nikoi, seconded by Commissioner Gil de Lamadrid and carried to hold item 8 in committee.

9. Review Police & Fire Commission Rules related to how the Commission receives correspondence and the process for an individual filing a complaint

Motion by Commissioner Gil de Lamadrid seconded by Commissioner Nikoi and carried to hold item 9 in committee.

10. Receive and file Police Department promotional processes

Motion by Commissioner Gil de Lamadrid, seconded by Commissioner Nikoi and carried to received and file Police Department promotional processes.

11. Receive and file Fire Department promotional processes

Motion by Commissioner Nikoi, seconded by Commissioner Gil de Lamadrid and carried to hold item 11 in committee.

12. Approve Firefighter testing process

Motion by Commissioner Nikoi, seconded by Commissioner Gil de Lamadrid and carried to approve the firefighter testing process.

13. Review Police Officer interview questions

Motion by Commissioner Nikoi, seconded by Commissioner Gil de Lamadrid and carried to move into closed session.

Motion by Commissioner Nikoi, seconded by Commissioner Gil de Lamadrid and carried to return to open session.

Motion by Commissioner Nikoi, seconded by Commissioner Gil de Lamadrid and carried to adjourn the meeting at 7:08 pm

*Submitted by: Donna Swanson
Recording Secretary*